



BROCHURE 2025

St. Xavier's University, Kolkata

XAVIER BUSINESS SCHOOL

2 Year Full-Time MBA Degree Programme

Specialisations:

- Finance
- Marketing
- Human Resource (HR)
- Business Analytics



**AICTE
Approved**



Welcome to one of Eastern India's Best Emerging B-School backed by a 500-year-old Jesuit Legacy of Forming Men and Women for others.



VICE-CHANCELLOR'S MESSAGE

Welcome to St. Xavier's University, Kolkata, a Jesuit institution known for its rich history and vibrant stories, one legacy with many chapters. Since opening its doors in July 2017 with the blessings of the Hon'ble Chief Minister of West Bengal Mamata Banerjee, L.N. Mittal – a proud alumnus of the Xaverian family and many distinguished alumni, the University has stood as a beacon of excellence in education.

Rooted in a long-standing Jesuit heritage and timeless traditions, our motto "Nihil Ultra" signifies our unwavering commitment to creativity, leadership, and excellence. We strive to provide quality opportunities in teaching, learning, research, consultancy, and placement, upholding the illustrious Jesuit legacy.

Xavier Business School (XBS) was introduced as part of this legacy with a vision to impart the core principles of the Jesuit value system, transforming men and women into the entrepreneurs and corporate leaders of tomorrow. As a member of the Xavier Association of Management Institutes (XAMI), which includes esteemed institutions like XLRI, XIM University Bhubaneswar, LIBA, and XISS, XBS is committed to delivering holistic management education through its MBA programme.

Over the years, XBS has achieved remarkable success, consistently securing over 90% placement for its students. Our Campus Recruitment Program attracts numerous multinational companies, media houses, startups, and agencies from a diverse range of industries, a testament to the calibre of our graduates.

In 2024, XBS added a new feather to its cap by launching the MBA (Executive) course for working professionals, which has received an overwhelming response from the industry. This initiative marks our dedication to evolving and meeting the ever-changing demands of the corporate world, ensuring that our students and professionals are well-equipped to navigate a technologically advanced and data-driven future.

Our rigorous curriculum, which integrates data science, analytics, and business intelligence, is delivered by experienced faculty members with strong industry connections. XBS not only prepares its students to tackle corporate challenges but also encourages them to contribute meaningfully to research and development in multidisciplinary management education.

As a Jesuit institution inspired by the Ignatian charism, XBS aims to form global leaders for today and tomorrow to create a better world. To us, every student is a burning candle that lights up others, carrying forward the torch of knowledge and service.

With open arms, I invite aspiring young leaders of tomorrow to join this 500-year-old Jesuit legacy and be a part of our journey toward excellence.

Rev. Dr. John Felix Raj, S.J.
Vice-Chancellor, St. Xavier's University, Kolkata

ABOUT XAVIER BUSINESS SCHOOL

Xavier Business School (XBS), a part of St. Xavier's University, Kolkata, offers a 2-year full-time MBA programme (AICTE approved) with specializations in Finance, Marketing, Human Resource (HR), and Business Analytics. As a member of the Xavier Association of Management Institutes (XAMI), XBS commenced its journey in August 2018, dedicated to providing quality management education and developing students into successful, responsible business leaders and entrepreneurs. Upholding the Jesuit tradition, XBS not only aims to produce industry-ready professionals but also focuses on forming men and women for others who are competent, committed, compassionate, and service-oriented leaders. Our motto, "Nihil Ultra," signifies our dedication to the Jesuit legacy of creativity, leadership, and excellence.

In 2024, XBS expanded its offerings by launching the MBA (Executive) course for working professionals. This programme received an overwhelming response from the industry, showcasing our commitment to adapting to the evolving needs of business education and ensuring that professionals can continue their learning journey while balancing their careers.

The MBA programme at XBS is designed to align with contemporary industry requirements. Our teaching-learning process is a balanced blend of theory and practical application, with beyond-classroom learning exercises that encourage students to develop their creative and critical thinking skills. XBS boasts a pool of experienced full-time faculty, complemented by industry stalwarts and academicians as visiting faculty. To provide practical exposure, we facilitate interactions with industry experts through G-Talks, panel discussions, workshops, and seminars/webinars throughout the programme.

To ensure the holistic development of our students, we encourage active participation in various co-curricular and extra-curricular activities. XBS offers a platform for students to build cultural sensitivity, social skills, and teamwork, creating an environment that feels like a home away from home. The XBS family is dedicated to nurturing future leaders who are ready to make a meaningful impact on the



VISION

Rooted in and inspired by the Ignatian charism of forming men and women for others, St. Xavier's University, Kolkata, as a Centre of Excellence, strives to promote a society based on love, freedom, liberty, justice, equality, and fraternity.

MISSION

The mission of XBS is driven by the ethos of NIHIL ULTRA, and it is dedicated to:

- Developing skilled business professionals & leaders.
- Encouraging an entrepreneurial culture.
- Promoting critical thinking, innovation, and social responsibility.
- Nurturing a Multidisciplinary approach towards management education.

PROGRAM EDUCATIONAL OBJECTIVES (PEO)

- **PEO 1:** To develop students with proficiency in core business disciplines.
- **PEO 2:** To cultivate their analytical skills and foster innovative mindset.
- **PEO 3:** To inculcate the students with a global perspective and the competence to implement cutting-edge technology in practice.
- **PEO 4:** To groom value-driven business leaders who exhibit a keen awareness of their social responsibility and professional ethics.

PROGRAM OUTCOMES (PO)

- **PO1:** Apply knowledge of management theories and practices to solve business problems.
- **PO2:** Foster analytical and critical thinking abilities for data-based decision-making
- **PO3:** Develop value-based leadership ability.
- **PO4:** Understand, analyze & communicate global, economic, legal & ethical aspects of the business.
- **PO5:** Lead themselves & others in achieving organizational goals, contributing to a team environment.
- **PO6:** Identify risks, innovate, and foster entrepreneurial orientation.
- **PO7:** Understand the impact of sustainable business practices on society and environment.
- **PO8:** Foster a culture of continued learning through research and conceptual creativity.

THE FACULTY

The faculty at Xavier Business School is a judicious mix of researchers, academicians, behavioral scientists, practitioners from varied disciplines and consultants of industries. The core faculty team is supplemented by guest or visiting faculty members from reputed academic institutions and professional organizations, both national and international.

FULL-TIME FACULTY MEMBERS

Dr. Sitangshu Khatua MBA (Finance), Ph.D., CFA (Level-I)	Dean of Xavier Business School and Associate Professor – Finance
Dr. Soma Sur MBA, M.Phil., Ph.D.	Professor – Marketing
Dr. Manodip Ray Chaudhuri M.Sc. (Economics), PGDBM - HRM, M.A. (International Development), Ph.D.	Professor – OB & HR
Dr. Shuvendu Chakraborty M.Sc. (Applied Mathematics), MBA, Ph.D.	Associate Professor – Quantitative Methods
Dr. Saugat Ghosh MBM, M.A. (English), Ph.D.	Assistant Professor – Marketing
Dr. Tanushree Biswas M.Sc. (Mathematics), Ph.D.	Assistant Professor – Quantitative Methods
Dr. Ruchita Burman PGDBA., Ph.D.	Assistant Professor – Marketing
Rev. Dr. Mourlin K, S.J. MBA, Ph.D.	Assistant Professor – OB & HR
Dr. Banhi Guha MBA, Ph.D.	Assistant Professor – Finance
Dr. Tutun Mukherjee M.Com., MBA (Finance), PGDFM, Ph.D.	Assistant Professor – Finance
Dr. Souren Koner MBA, Ph.D.	Assistant Professor – Marketing
Dr. Surajit Das M.Com., MBA (Finance), Ph.D.	Assistant Professor – Finance

GUEST FACULTY MEMBERS

1. **Dr. Ratna Sinha**, FPM (XLRI), VP-HR Tata Group (*HR*)
2. **Mr. Rahul Bose**, PGDM (XLRI), Business Consultant, Ex IBM. (*HR*)
3. **Dr. Arindam Saha**, FPM (XLRI), Managing Director & Founder – Feedsense AI Pvt. Ltd. (*Finance*)
4. **Dr. H K Pradhan**, Professor of Finance and Economics - XLRI (*Finance*)
5. **Mr. Krishanu Maitra**, PGDM (IIM-C), Co-Founder and CEO, Wynn Corporation Ltd. (*Marketing*)
6. **Dr. Gautam Banerjee**, Ph.D. (Jadavpur University), Professor of Management Studies at National Institute of Technology (NIT), Durgapur (*Quantitative Techniques*)
7. **Dr. Debdulal Dutta Roy**, Associate Professor – Psychology Research Unit, Indian Statistical Institute (ISI), Kolkata (*Research Methodology*)
8. **Dr. Kallol Dutta**, LLB, MBA, Ph.D., Former Additional Labour Commissioner, Govt. of WB (*Law*)
9. **Dr. Kalyan Sankar Sengupta**, M.Sc., Ph.D., Adjunct Professor at IMI, Kolkata (*Analytics*)
10. **Mr. Arup Banerjee**, M.Tech., M.B.A, Senior Digital Engineer and ER&D Professional (*Analytics*)
11. **Dr. Avijit Bhattacharyya**, M.E. (Jadavpur University), Ph.D. (University of Calcutta), Principal Consultant – TCS, SAP Certified ERP Consultant (*Analytics*)
12. **Dr. Koushik Dutta**, B.Tech (IIT - Kharagpur), PGDM (IIM-C), Ph.D. (XLRI), Former Professor of Practice of IIM Indore and currently visiting professor at IIM Indore, IIM Shillong and IIM Amritsar, Consultant of World Bank, UNESCO, Govt. of India, etc. (*Strategy*)



INDUSTRY ACADEMIA INTERFACE

Industry interface is a critical differentiator for management institutions worldwide. We at XBS, strongly believe in building a strong foundation for corporate interface through innovative practices. Our students are made to undertake research work and live industry projects to get practical exposure to the corporate world. During the tenure of their MBA, students would also be exposed to activities like Industry Visits, Workshops, Conferences and Seminars. XBS is proud to have hosted the following distinguished industry stalwarts in varied events organised on campus.

• **Dr. Sanjiv Goenka**

Chairman, RP- Sanjiv Goenka Group

• **Mr. Chandra Shekhar Ghosh**

Former MD, Bandhan Bank

• **Mr. Umesh Chowdhary**

Vice-Chairman & MD, Titagarh Wagons Ltd.

• **Mr. Debashis Sen**

IAS, Former Additional Chief Secretary, IT&E,
Former Chairman & MD, WBHIDCO Ltd.

• **Mr. Dhruba Mukherjee**

CEO, ABP Pvt. Ltd.

• **Mr. Somesh Dasgupta**

Whole Time Director, India Power Corp. Ltd.

• **Mr. Subrata Chatterjee**

Head HR – Global Designing & Engineering
Company, Arcelor Mittal

• **Mr. Rajiv Kaul**

Chairman, Nicco Group

• **Mr. Sagar Daryani**

Co-Founder and CEO, Wow! Momo Foods Pvt. Ltd.

• **Mr. Ravi Todi**

MD – BTL EPC Ltd., Shrachi Agrimech

• **Mr. Harshavardhan Neotia**

Chairman, Ambuja Neotia Group

• **Mr. Avik Kumar Roy**

MD and CEO, Exide Industries Ltd.

• **Mr. Roopen Roy**

Founder and CEO, Sumantrana

• **Mr. Rahine Bose**

Senior Chief Manager & Regional Head, Key Corporate
and Institutional Relationships, ICICI Bank Ltd.

• **Mr. Sanjoy Banerjee**

MD and Head – Global Delivery Centre, PwC

• **Mr. Sudipto Ray**

Managing Director – Technology, Accenture India

• **Shri Surajit Kar Purkayastha**

Retd. IPS, Former Police Commissioner of Kolkata,
Chairman, SNTCSSC

• **Mr. Jimmy Tangree**

Head, 91.9 Friends FM

• **Mr. Tanmoy Banerjee**

Director, RT Network Solutions Pvt. Ltd.

• **Mr. Avelo Roy**

Managing Director & Startup Mentor, Kolkata Ventures



COURSE CURRICULUM

The course has a total of 27 subjects, four of which carry 50 marks while the rest carry 100 marks each. For each subject (course), the continuous internal assessment (CIA) carries 60% of the allocated marks and the semester-end examination carries 40% of the allocated marks. The CIA includes seminars, presentations, case study solving and other relevant classroom activities. Besides, the students are also evaluated on the following 3 additional areas:

- Project Work, which has to be carried out during the summer holidays (Internship)
- Comprehensive Viva, at the end of Semester II.
- Participation in various Co-Curricular and Extra-Curricular events and Social Outreach Programmes.

SEMESTER I

Code	Titles	Credits	Full Marks
MBR1010T	Quantitative Techniques	4	100
MBR1020T	Accounting for Managers	4	100
MBR1030T	Business Communication	2	50
MBR1040T	Managerial Economics	4	100
MBR1050T	Cost Management	2	50
MBR1060T	Computer Application in Business & MIS	4	100
MBR1070T	Organizational Behaviour	4	100
MBR1080T	Business Ethics and Legal Environment	4	100
	Total	28	700

SEMESTER II

Code	Titles	Credits	Full Marks
MBR2010T	Indian Economy & Policy	4	100
MBR2020T	Financial Management	4	100
MBR2030T	Marketing Management	4	100
MBR2040T	Human Resource Management	4	100
MBR2050T	Production & Operations Management	4	100
MBR2060T	Research Methodology	2	50
MBR2070T	Business Analytics	4	100
MBR2080T	Comprehensive Viva	2	50
	Total	28	700

SEMESTER III

*Specializations (Elective Papers) – Each student must select **FOUR** Elective Papers

Code	Titles	Credits	Full Marks
MBR301IT	Specialization (Elective Paper)*	4	100
MBR302IT	Specialization (Elective Paper)*	4	100
MBR303IT	Specialization (Elective Paper)*	4	100
MBR304IT	Specialization (Elective Paper)*	4	100
MBR305IT	Specialization (Elective Paper)*	4	100
MBR306IT	Specialization (Elective Paper)*	4	100
Core Papers			
MBR3010T	Entrepreneurship Development & New Venture Creation	4	100
MBR3020T	Corporate Strategy	4	100
MBR3030J	Project Work	6	150
	Total	30	750

SEMESTER IV

*Specializations (Elective Papers) – Each student must select **FOUR** Elective Papers

Code	Titles	Credits	Full Marks
MBR401IT	Specialization (Elective Paper)*	4	100
MBR402IT	Specialization (Elective Paper)*	4	100
MBR403IT	Specialization (Elective Paper)*	4	100
MBR404IT	Specialization (Elective Paper)*	4	100
MBR405IT	Specialization (Elective Paper)*	4	100
MBR406IT	Specialization (Elective Paper)*	4	100
Core Papers			
MBR4010T	Corporate Social Responsibility & Sustainability	4	100
MBR4020T	Change Management	2	50
	Total	22	550
	TOTAL ACADEMIC CREDIT	108	2700

ADDITIONAL REQUIREMENTS

Code	Title	Credits
MBARQ-01	Non-Academic Credits	4
	GRAND TOTAL CREDITS	112

Every student is expected to be actively involved in the various Extra-Curricular and Co-Curricular Activities and Social Outreach Programmes organized/approved by Xavier Business School and St. Xavier's University, Kolkata. A student is assessed for his/her participation and performance in these activities.

FINANCIAL MANAGEMENT SPECIALIZATION PAPERS

Paper Code	Titles
MBR3011T	Advanced Cost and Management Accounting
MBR3021T	Project Appraisal and Finance
MBR3031T	Investment Analysis and Portfolio Management
MBR3041T	Taxation
MBR3051T	Financial Institutions and Markets
MBR3061T	Financial Statement Analysis and Reporting
MBR4011T	Financial Derivatives and Risk Management
MBR4021T	Strategic Financial Management
MBR4031T	Financial Risk Analytics
MBR4041T	Corporate Restructuring and Valuation
MBR4051T	International Finance
MBR4061T	Behavioral Finance

MARKETING MANAGEMENT SPECIALIZATION PAPERS

Paper Code	Titles
MBR3012T	Integrated Marketing Communications
MBR3022T	Consumer Behaviour
MBR3032T	Sales and Distribution Management
MBR3042T	Product and Brand Management
MBR3052T	Services Marketing
MBR3062T	Business to Business Marketing
MBR4012T	Marketing Analytics
MBR4022T	Customer Relationship Management
MBR4032T	Retail Management
MBR4042T	Digital and Social Media Marketing
MBR4052T	Rural Marketing
MBR4062T	International Marketing

HUMAN RESOURCE MANAGEMENT SPECIALIZATION PAPERS

Paper Code	Titles
MBR3013T	Manpower Planning, Recruitment and Selection
MBR3023T	Managing Diversity and Inclusions
MBR3033T	Industrial Relations and Labour Laws
MBR3043T	Training and Development
MBR3053T	Performance Management System
MBR3063T	Compensation And Benefits Management
MBR4013T	Organizational Development
MBR4023T	Strategic HRM
MBR4033T	HRIS and HR Analytics
MBR4043T	International HRM
MBR4053T	HR Accounting and Audit
MBR4063T	Career Planning and Talent Management

BUSINESS ANALYTICS SPECIALIZATION PAPERS

Paper Code	Titles
MBR3014T	Decision Modelling
MBR3024T	Data Visualization and Business Intelligence
MBR3034T	Multivariate Analysis
MBR3044T	Data Mining
MBR3054T	Cognitive Analytics
MBR3064T	Data Warehousing and DBMS
MBR4014T	Business Intelligence and Advanced Forecasting Techniques
MBR4024T	HRIS and HR Analytics
MBR4034T	Marketing Analytics
MBR4044T	Financial Risk Analytics
MBR4054T	Prescriptive Analytics & Business Optimization
MBR4064T	Artificial Intelligence, ML & Deep Learning and Big Data

Value Added Courses: Xavier Business School (XBS) offers a range of non-credit value-added courses each semester to bridge the gap between theory and practice. These courses equip students with essential skills and practical knowledge beyond the regular curriculum. For first-year students, courses like **Advanced Excel & Tableau** enhance data handling and visualization skills. In the second year, students can choose specialized courses such as **Quantitative Finance for Finance**, **Digital Marketing Strategies for Marketing** students, **Strategic HR Management for HR** students, and **Applications of AI and ML for Analytics** students. These courses ensure that XBS graduates are industry-ready and proficient in cutting-edge tools and techniques.

BEYOND CLASSROOM

Xavier Business School (XBS) and St. Xavier's University, Kolkata, place great emphasis on holistic education, combining academic learning with co-curricular, extra-curricular, and social outreach programs. These initiatives aim to equip students with essential skills, foster a sense of social responsibility, and prepare them for corporate life in a dynamic and interactive environment.

- **Co-Curricular Activities:** XBS provides a series of co-curricular activities that complement their academic curriculum. These include **special lecture sessions** by industry experts & academicians from renowned institutions, offering students insights into current industry trends & practices. The Finance Lab hosts **NSE Smart Trader sessions**, where students gain practical knowledge of financial markets. The **Communication Lab** focuses on enhancing communication skills, a crucial aspect of corporate readiness. Additionally, the **International Talk Series & CEO Talk Series** bring global perspectives to students, facilitating interactions with international business leaders & CEOs.

- **Extra-Curricular Activities:** Participation in extra-curricular activities is highly encouraged at XBS and St. Xavier's University. Students engage in intra and inter university competitions at local and national levels, enhancing their competitiveness and teamwork. The university also hosts various events and activities organized by student committees, fostering a vibrant campus life. A highlight of the year is **Xaviesta**, the annual B-School fest of XBS, where students showcase their talents in various cultural, academic, and sports events. Participation in Xaviesta is a tradition that promotes creativity, leadership, and camaraderie among students.

- **Social Outreach Programmes:** In line with the Jesuit ethos of being "men and women for others," XBS actively involves students in social outreach programs. These initiatives encourage students to engage with the community and contribute to social welfare. Activities include **visits to old age homes and orphanages, clean campus drives, and educational visits to nearby villages to teach children**. These programs instil a sense of social responsibility and empathy, shaping students into compassionate leaders.

- **Soft Skill Training Programmes:** Understanding the significance of soft skills in professional success, XBS conducts various sessions to develop these essential qualities. Workshops on **personal branding, social media management, corporate etiquette, conflict resolution, and professional networking** help students build their personal and professional profiles. Regular **mock interviews and group discussions** are also organized to prepare students for the corporate world. Additionally, **team-building activities and resume preparation sessions** provide valuable insights into effective communication and leadership.

- **Workshops:** Throughout the two-year program, XBS organizes workshops to introduce students to new ideas and hands-on skills. These workshops cover topics like entrepreneurship, stock trading, branding and advertising, and case study solving. They provide a platform for students to practice new methods in a safe environment, encouraging innovation and self-exploration.



STUDENT COMMITTEES



Academic Affairs Committee



Alumni and Industrial Relations Committee



Placement Committee



Arts and Cultural Affairs Committee (XANSKRITI)



Sports Committee (XATHLETES)



Xavier's Entrepreneurship Cell (XEC)



Marketing Club (MARQUEST)



HR Club (PEOPLE ELEMENT)



Management Games, Debate and Quiz Group (MADEQ)



Finance Club (FINNOVATION)



Xavier Social Responsibility Cell (CSR Club)



Media & Public Relations

CAMPUS LIFE



PLACEMENTS & EMPLOYMENT

- Summer Internship:** On the completion of the 2nd semester, each student needs to undergo a mandatory Summer Internship Programme (SIP), for a period of 6 to 8 weeks. The placement office arranges the SIP for the students on the basis of their specialization area. It acts as a steppingstone for the management graduates by providing them exposure to the corporate world in their respective domains. Summer Internship creates an opportunity to the students to gain real-life experience & grab Pre-Placement Opportunities (PPO) in reputed organizations based on their performances.
- Final Placements:** The placement process at Xavier Business School (XBS) is designed to provide graduating MBA students with excellent career opportunities through a structured and systematic approach. Since its inception in 2018, XBS has consistently achieved over 90% placement every year, including the recently graduated 5th batch of 2024. Our commitment to preparing students for the corporate world is evident in the results. Students who secure successful placements demonstrate hard work, commendable character, proficiency in English, and a solid understanding of their subjects. Our Campus Recruitment Program attracts a diverse range of companies, including multinational corporations, media houses, startups, and agencies from various industries. This remarkable track record is a testament to the quality of education and industry readiness that XBS imparts to its students.
- Industry Visits:** It provides an excellent opportunity for the students to interact with industries and have a deeper understanding of the industrial environment. It is of immense importance for an MBA student, pursuing a professional degree. Xavier Business School conducts regular Industrial visits within as well as outside the city. The objective of these industry visits is to provide students with an insight into the internal working of companies. It helps the students to visualize the theoretical concepts being put in action at the industry. Over the past few years, our students have visited the manufacturing plants of companies like **Diamond Beverages Pvt. Ltd. (Coca-Cola), ITC Ltd., Berger Paints India Ltd., Zydus Healthcare Ltd., Titagarh Wagons Ltd., Keventer Agro Ltd.** to name a few.



PLACEMENT 2024 HIGHLIGHTS



94%
STUDENTS
PLACED



50+
COMPANIES
PARTICIPATED



**₹12
L.P.A**
HIGHEST SALARY
OFFERED



**₹9
L.P.A**
AVERAGE SALARY OF
TOP 25% STUDENTS



OUR KEY RECRUITERS

INFRASTRUCTURE & FACILITIES



Gallery Classrooms



Specialisation Classrooms



Amphitheatre Style Classrooms



Computer Lab



Finance Lab



Communication Lab



Lending Library



MBA Library



Reading Library

INFRASTRUCTURE & FACILITIES



Conference Room



Auditorium



Gymnasium



Infirmary



Cafeteria



Indoor Games Room



Football Field



Basketball Court



Volleyball Court

HOSTEL

St. Xavier's University offers residential facilities to the students through two separate hostel buildings for men and women namely "Tagore Residence for Boys" and "Mother Teresa Residence for Girls" respectively, **located within the premises of the campus.**

The hostels are designed to provide a comfortable, safe, inclusive and secure living. Spacious residential hostel with necessary amenities consists of 2/3 occupancy rooms with attached bathroom and sitting lounge equipped with common room, gaming, newspapers, Wi-Fi, cable TV and safe drinking water (Aqua guard), geysers, visitor's lounge, laundry services available on-demand. All hostels are sanitized regularly, and necessary pest control is conducted. **Vigilant security and CCTV surveillance** ensure a pleasant stay allowing students to focus on academics. Residential staff are always available to support the students from different backgrounds to promote Community Living on campus. The hostel life is a platform for lasting friendships.

The hostels accommodate about **600 students – 300 girls and 300 boys.** The hostel mess provides 3 meals per day (Breakfast, Lunch and Dinner) and both vegetarian and non-vegetarian food.

TYPE OF FEES	AMOUNT (₹)
Application Fee – One Time	500
Development Fee – One Time	3,000
Activity Fee – One Time	1,500
Boarding & Lodging Fee for a Two-Bedded Room, with common toilet - Per Semester	75,000
Boarding & Lodging Fee for a Three-Bedded Room, with attached toilet - Per Semester	81,000
Boarding & Lodging Fee for a Two-Bedded Room, with attached toilet - Per Semester	90,000
Boarding & Lodging Fee for a Two-Bedded Room, with attached toilet, in the new building (for Girls' only) - Per Semester	96,000



FEES & FINANCE

1) Admission Fee: With the payment of this Admission Fee of **Rs.30,000/-**, the admission of the candidate will be confirmed. He/she will be given few weeks' time from the date of paying the admission fee to pay the course related fees for the First Semester. Undergraduate students of St. Xavier's University, Kolkata will not be required to pay any admission fee for Post Graduate Degree Courses.

2) Security Deposit (Refundable): Each student will deposit **Rs. 5,000/-** as Caution Money in the first semester, which does not accrue any interest, and is refundable after the completion of the course and after deducting the dues, if any.

3) Alumni Membership Fee: Every student of MBA Programme will be required to pay **Rs. 5015/-**, along with the course fees of 4th semester, towards the life membership fees of St. Xavier's University Kolkata Alumni Association (SXUKAA).

4) Course Fee: The Course fee for this two-year (Four Semesters), full-time programme includes the cost of tuition, reading material, library facilities, computer facilities, skills training programmes, examinations, etc. and the same needs to be paid before the commencement of each Semester, failing which the student will not be permitted to attend lectures or use the facilities of the University. The chart below gives details of the break-up of the course fee.

TYPE OF FEES	SEM I (₹)	SEM II (₹)	SEM III (₹)	SEM IV (₹)
Tuition Fee	2,05,000	2,05,000	2,05,000	2,05,000
Development	10,000	10,000	10,000	10,000
Library	10,000	10,000	10,000	10,000
Placement Skills	10,000	10,000	10,000	10,000
Industry Interface	10,000	10,000	10,000	10,000
Examination Fee	5,000	5,000	5,000	5,000
Computer & E-Facilities	15,000	15,000	15,000	15,000
Sports & Games	5,000	5,000	5,000	5,000
TOTAL	2,70,000	2,70,000	2,70,000	2,70,000

WEST BENGAL STUDENT CREDIT CARD : A student from West Bengal can obtain a maximum collateral security free loan of Rs. 10 lakhs @ 4% per annum simple interest from the State Cooperative Bank and its affiliated Central Cooperative Banks and District Central Cooperative Banks and Public/ Private Sector Banks. 1% interest concession will be provided to borrower if the interest is fully serviced during the study period. The repayment period shall be fifteen (15) years for any loan availed under this Credit Card including the Moratorium/ repayment holiday. For details kindly visit the website <https://wbcc.wb.gov.in> and go through the scheme. Once your admission is confirmed, you can apply for this scheme through the above-mentioned website. Please get in touch with the admission office while applying for WBSCC Scheme for any assistance.



SCHOLARSHIP DETAILS

XAVIER SCHOLARSHIP

Category	Eligibility Criteria	Amount to be deducted from Semester IV Tuition Fee
Merit Based (Past Academic Score)	90% marks or more in Class X & XII + 80% marks or more in Graduation	Rs. 1,00,000
	80% marks or more in Class X & XII + 70% marks or more in Graduation	Rs. 75,000
Based on Aptitude Test Score	CAT / XAT Score – 75 Percentile & Above	Rs. 1,50,000
	MAT / CMAT Score – 90 Percentile & Above	Rs. 1,00,000
Based on Work Experience	Candidates having full-time work experience of minimum 3 Years (at the time of application) in one or more registered companies.	Rs. 1,50,000
Social Category	Candidates from SC/ST/PwD Category*	Rs. 50,000
	Christian Candidates	Rs. 50,000
Other Category	Candidates completing graduation from any Jesuit Higher Educational Institute	Rs. 50,000
	Candidates not having a domicile of West Bengal	Rs. 50,000

*Person with Disabilities (PwD) Category : Applicable for Students with disabilities 40% and above and having a valid certificate of disability as prescribed under rules issued by the competent authority. Disability is as defined in "Rights of Persons with Disabilities Act, 2016".

Note : If a candidate is eligible for scholarship under multiple categories, then he/she will be granted the scholarship under only one category which has the highest amount of deduction. Kindly visit our website (www.sxuk.edu.in/xbs/scholarship) for additional eligibility criteria.

FR. BECKERS SCHOLARSHIP

50% Tuition Fee waiver only to be paid from 2nd Semester onwards

Those students, whose gross Family Income is less than Rs.8,00,000 per year through salaries and investments are eligible to apply for this scholarship. They should have maintained the minimum 90% attendance in all preceding semesters of the current degree programme and attained 70% marks in all preceding semesters of the MBA programme. They should not have any arrear/backlog in any papers in any preceding semesters of the MBA programme. The candidate is expected to take part in at least one social work initiative of the University in the preceding semester and he/she must not have any record of disciplinary action against him/her in any of the preceding semester by the disciplinary committee of the university.

Please visit the website www.sxuk.edu.in/xbs/scholarship for detailed eligibility criteria and other details. Besides the above-mentioned scholarship schemes, students of our university may also avail certain Govt. scholarships, the details of which are also available on our website.

ELIGIBILITY CRITERIA

To seek admission for this course, the applicant should fulfil the following criteria:

1. Successful completion of any Undergraduate Degree Course of **minimum 3 years** duration in any discipline from a recognized University (Approved by UGC), with a **minimum of 50% marks** (or equivalent grade point) in the aggregate. (45% in case of SC/ST/OBC and Christian candidates).
2. If the final degree result is not published at the time of application, percentage of marks for eligibility will be calculated on the basis of 1st to 4th Semester or 1st & 2nd Year (as applicable) (6th Semester in case of a 4 Year Degree Program) and the candidate is required to pass in all papers. If, at the time of admission, final degree mark sheet cannot be shown, the admission will be provisional, and the student must produce the same latest by **October 31st, 2025**; failing which the admission is liable to be cancelled.
3. Appearance in any of the 5 below mentioned National Level Management Entrance Tests: **XAT, CAT, MAT, CMAT and NMAT** with a decent percentage/percentile score, valid for the present academic year. The primary selection list for GD-PI-WAT will be prepared by the Institute on the basis of this score.

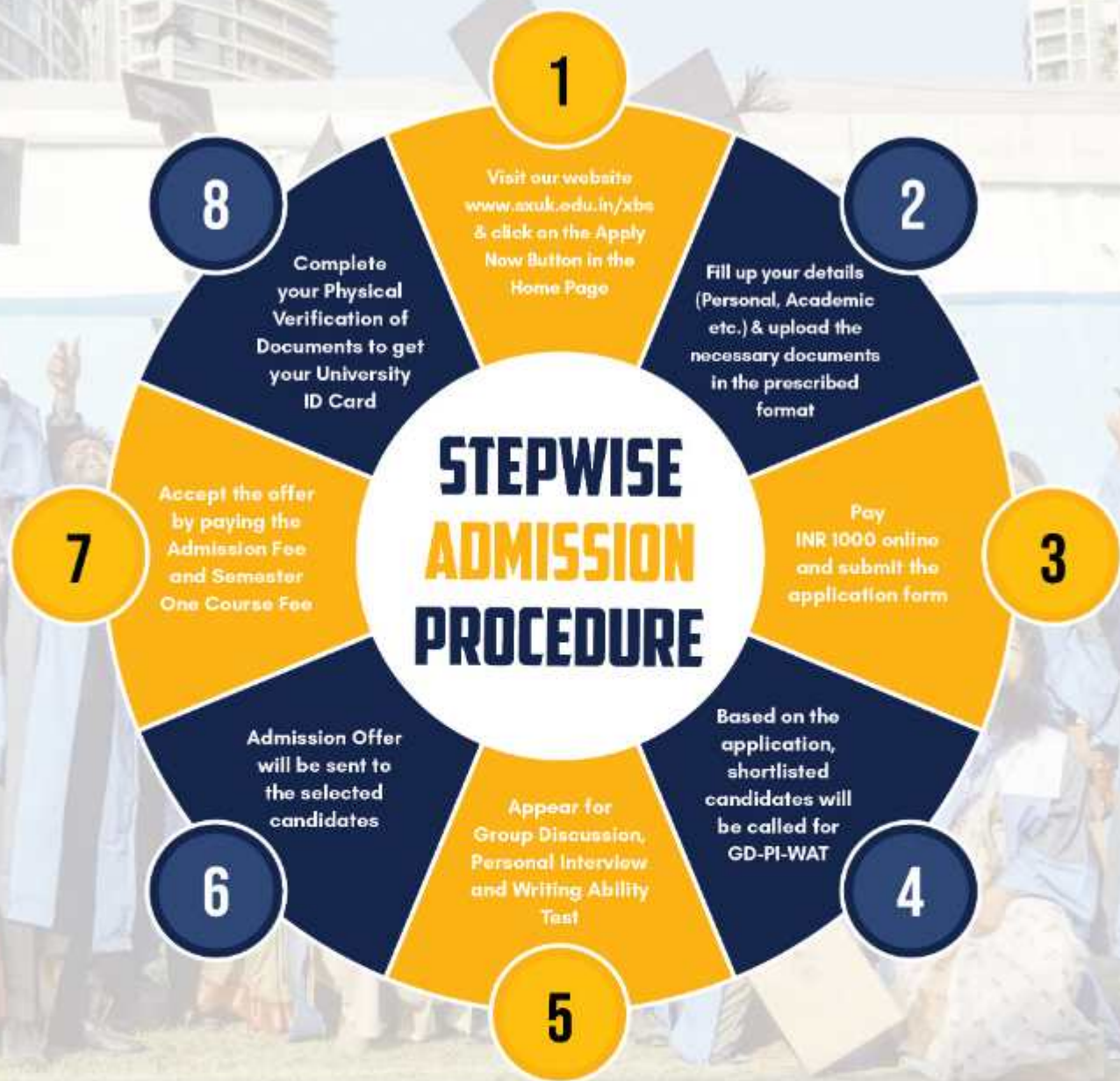
SELECTION PROCEDURE

The final selection of the applicant will be based on his/her **composite score** prepared by Xavier Business School, which considers assessment of the candidate from different dimensions, which includes the following:

- Past Academic Scores [Class X, XII and UG Degree Marks] **(Weightage: 20%)**
- National Level Entrance Test Score [XAT, CAT, MAT, CMAT, NMAT] **(Weightage: 35%)**
- Writing Ability Test **(Weightage: 10%)**
- Group Discussion and Personal Interview **(Weightage: 30%)**
- Full-Time Work Experience [If Any] **(Weightage: 5%)**

RESERVATION FOR EWS (Economically Weaker Sections): A maximum of 10% of the total seats are reserved for the EWS category. This provision is made as per the government guidelines. The candidate opting for this category will be required to upload the EWS certificate issued by competent authority without which, the application will be cancelled.

XBS Admissions Committee reserves the right to modify these components while communicating these to the applicants at the Individual Assessment stage (GD, PI & WAT). The overall objective will be to identify and assess the candidate's potential for a managerial career.



CONTACT US

Address

Action Area IIIB, New Town,
Kolkata - 700160

Website

www.sxuk.edu.in/xbs

Contact

+91 033 66249896
+91 7980237693

Email Address

admissions.mba@sxuk.edu.in



Follow Us

