SCMHRD | AACSB ACCREDITED | NBA NATIONAL BOARD OF ACCREDITATION

BATCH 2024-26

FINAL PLACEMENT REPORT



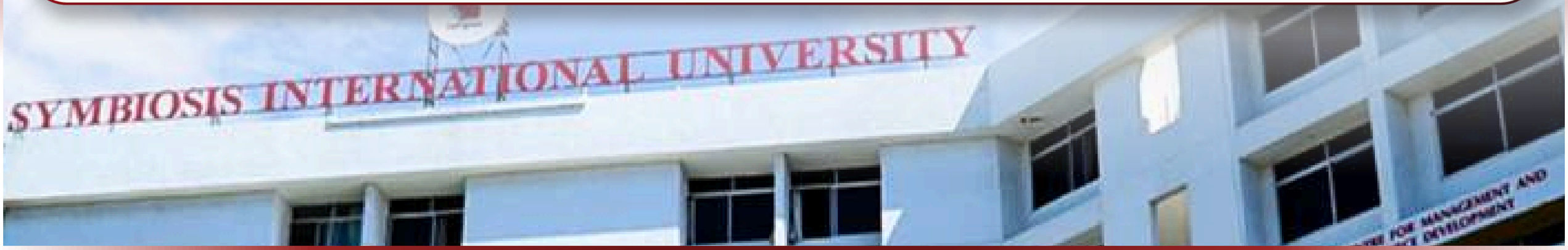
ABOUT SCMHRD

Symbiosis Centre for Management & Human Resource Development (SCMHRD) is a premier institute honing world class leaders and entrepreneurs. Established in 1993, SCMHRD's MBA program is one of the most prestigious programs in India. It is the first B-School in Pune and one amongst the B-Schools in India and only 6% B-Schools in the world to have been accorded the prestigious AACSB Accreditation.

SCMHRD specializes in producing quality talent in the fields of Human Resources, Marketing, Finance, Operations, Infrastructure Development and Management and Business Analytics. The institute believes that wholesome knowledge can be gained through experience and practical learning. Hence the intense academic curriculum is designed such that it prepares students to deliver their best.

Apart from academic excellence, the institute also focuses on equipping the students with the latest technical competencies used in the corporate world. It also provides opportunities to develop their leadership and entrepreneurship skills through various student activities and institute initiatives. SCMHRD is a member of CII, NHRD, and SHRM.

SCMHRD has earned a trusted name in the industry for delivering competency based talent thereby enhancing quality at the workplace. This is evident from SCMHRD's track record of placing its students in most sought-after companies across sectors every year. Our unique learning approach combined with the focus on holistic development gives an edge to SCMHRD students and prepares them for the challenging life ahead.



MESSAGE FROM LEADERSHIP

It is my pleasure to present the SCMHRD Placement Report, reflecting our commitment to academic excellence, industry relevance, and leadership development. The achievements of our students are a testament to their dedication, the support of our faculty, and the trust of our recruiting partners. As industries evolve in the era of AI and digital transformation, SCMHRD remains committed to nurturing responsible, future-ready leaders who create lasting value.

I congratulate our graduating Batch of 2024-26 and wish them continued success in their professional journeys.



Dr. Akhil Damodaran
Director, SCMHRD

The successful completion of our Final Placements reflects the strength of SCMHRD's competency-driven learning ecosystem, built on purposeful industry engagement, academic rigor, and continuous skill development. By aligning our curriculum with evolving business needs, we strive to nurture focused, agile, and future-ready leaders. I sincerely appreciate our recruiters for their continued trust, our faculty for their unwavering commitment, and our dedicated Placement Team and students whose collective efforts have made this achievement possible. Together, we continue to strengthen SCMHRD's legacy of excellence.



Dr. Pankaj Sharma
Deputy Director, SCMHRD

The outstanding Final Placement success for the 2024-26 Batch highlights SCMHRD’s commitment to excellence and strong corporate ties. In today’s market, recruiters highly value our students' cognitive and interpersonal skills. Equipped with AI proficiency and a tech-savvy approach, our students demonstrate the core competencies required for future leadership. This milestone reflects powerful academia-industry synergy. I deeply thank our corporate recruiting partners for their trust, our faculty for rigorous mentorship, and our alumni for continuous guidance. Finally, heartfelt appreciation goes to Corporate Relations Team (CRT) for successfully securing these exceptional roles.



Mr. Mahesh Renguntwar
Head, Corporate Relations Team, SCMHRD

RE - ACCREDITATION



AACSB ACCREDITED

THE ASSOCIATION TO ADVANCE COLLEGIATE SCHOOLS OF BUSINESS

CERTIFICATE OF ACCREDITATION

Symbiosis Centre for Management and Human Resource Development,
Symbiosis International University

for achievement of the highest standard of quality assurance in business education and for demonstrating a sustained commitment to high-quality and continuous improvement.

Extension of Business Accreditation

January 2025

Lily Bi
President and Chief Executive Officer

Sherif Kamel
Chair, Board of Directors

SCMHRD has been proudly re-accredited by AACSB in January 2025, reaffirming its commitment to delivering world-class management education. This prestigious global recognition highlights SCMHRD's consistent focus on academic excellence, impactful research and industry relevance. It places the institute among the top B-schools worldwide that meet the highest standards of business education.

VISION & MISSION

Vision

To be a preferred provider of management education that builds global citizens.

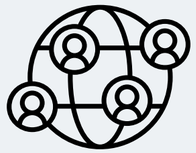




GLOBAL LEADERSHIP



INNOVATION & EXCELLENCE



GLOBAL UNITY



VISIONARY THINKING

Mission

To develop socially responsible, global business professionals through value based education in an experiential learning environment.





SOCIAL RESPONSIBILITY



EXPERIENTIAL LEARNING



PROFESSIONAL EXCELLENCE



VALUES & INTEGRITY

CORPORATE EXPOSURE

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ATHENEUM
WHERE KNOWLEDGE MEETS ASPIRATION
LEADERSHIP SERIES







MASTER CLASS
MAKE LEARNING LIMITLESS

CORPORATE CASE COMPETITIONS

National Winners 2025
Thoucentric

National Winners 2025
IDFC FIRST BANK

National Winners 2025
Galderma

National Winners 2025
Star Union Dai-chi Life Insurance Company

National Winners 2025
Tata Group, TAS (Tata Administrative Services)

National Runner-up 2025
UltraTech Cement

National Runner-up 2025
Zydus Wellness

National 2nd Runner-up 2025
Nomura

National Finalists 2025
A1 Fence Products Company Private Limited

National Finalists 2025
Airtel

National Finalists 2025
Amazon

National Finalists 2025
Dr. Reddy's Laboratories

National Finalists 2025
DS Group

National Finalists 2025
Info Edge

National Finalists 2025
India Fintech Forum

National Finalists 2025
CRISIL

National Finalists 2025
Flipkart

National Finalists 2025
GSK

National Finalists 2025
Aditya Birla Group

National Finalists 2025
Larsen & Toubro

National Finalists 2025
PepsiCo and Nirmaan Organisation

National Finalists 2025
PicaPool

National Finalists 2025
Reliance

National Finalists 2025
TVS Credit

National Finalists 2025
V-Guard

COLLEGE CASE COMPETITIONS

National Winners 2025
GLIM Chennai

National Winners 2025
IIM Kozhikode

National Winners 2025
IIM Nagpur

National Winners 2025
IIT Kanpur

National Winners 2025
SDA Bocconi Asia Center, Mumbai

National Winners 2025
SIBM Pune

National Winners 2025
SIBM Pune

National Winners 2025
SIOM Nashik

National Winners 2025
SSE Pune

National Winners 2025
TAPMI

National Runner-up 2025
DoMS, IIT Kanpur

National Runner-up 2025
IIT Delhi

National Runner-up 2025
Nalsar Law University Hyderabad

National Runner-up 2025
XLRI (GM)

National 2nd Runner-up 2025
IIM Bangalore

National 2nd Runner-up 2025
Masters' Union

National 2nd Runner-up 2025
XLRI Jamshedpur

National Finalists 2025
IIM Bangalore

BATCH PROFILE

MBA (HUMAN RESOURCES, SALES & MARKETING, FINANCE)

CLASS DEMOGRAPHICS

PERCENTAGE OF FEMALE

35%

PERCENTAGE OF MALE

65%

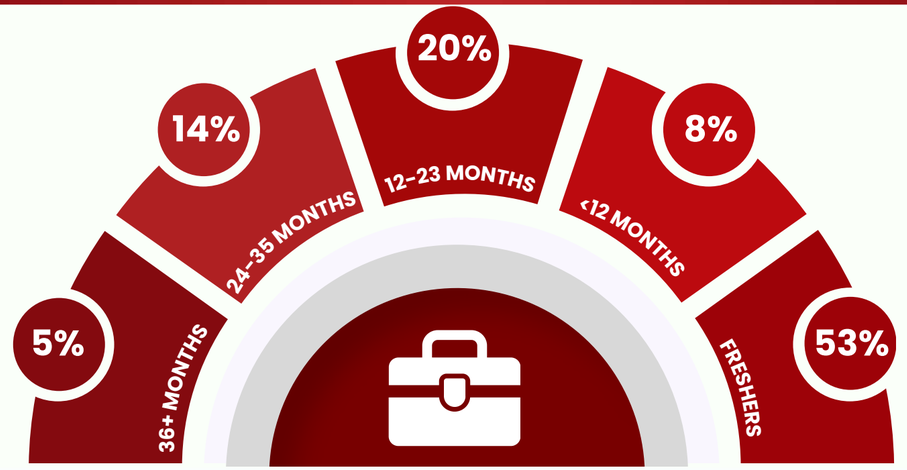
AVG. WORK EXPERIENCE

10.40 MONTHS

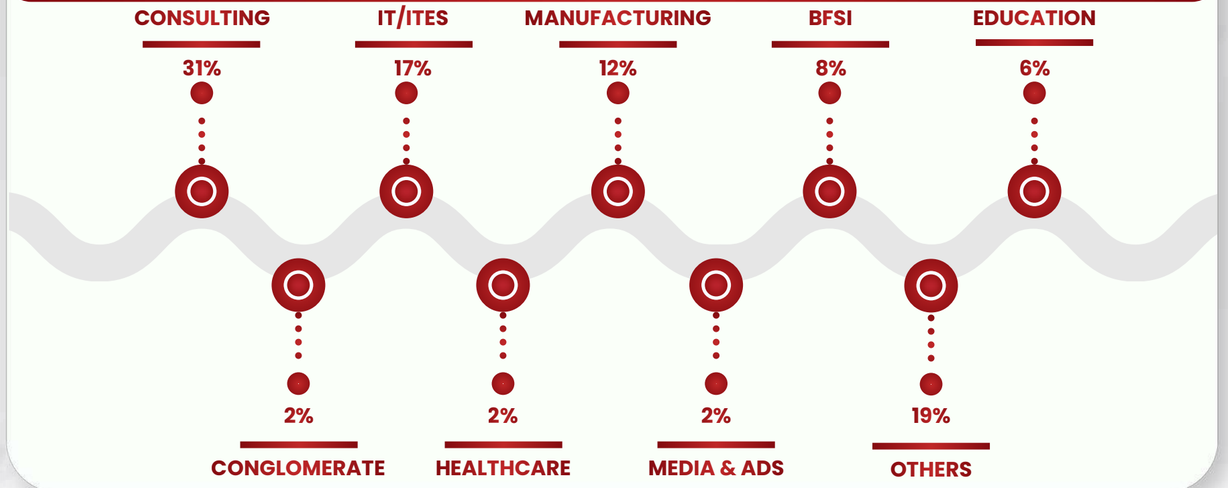
AVERAGE AGE

23 YEARS 11 MONTHS

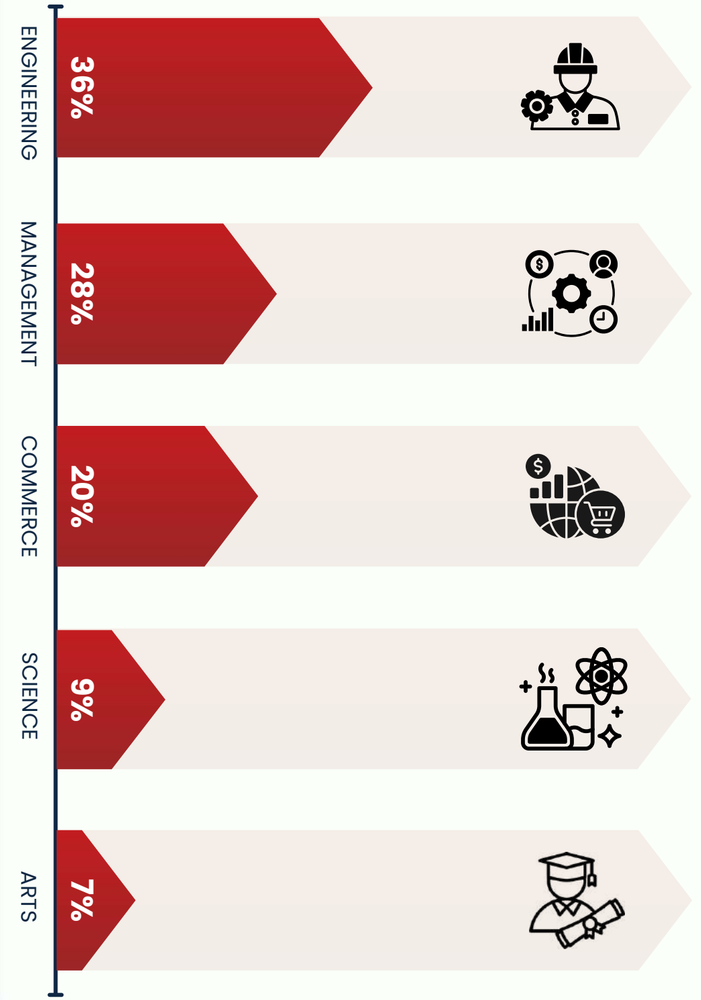
EXPERIENCE DURATION



SECTOR-WISE WORK EXPERIENCE



ACADEMIC BACKGROUND



BATCH PROFILE

MBA (BUSINESS ANALYTICS)

CLASS DEMOGRAPHICS



PERCENTAGE OF FEMALE

32%



PERCENTAGE OF MALE

68%



AVG. WORK EXPERIENCE

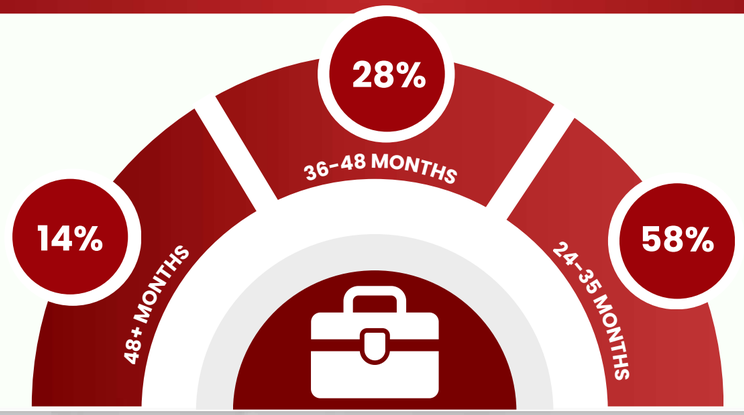
36 MONTHS



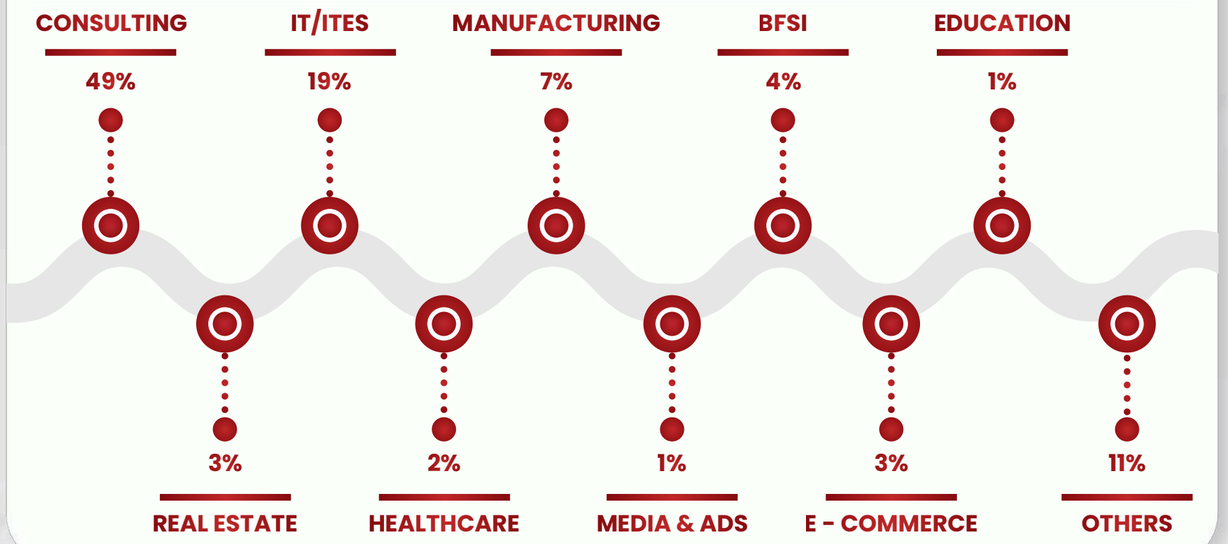
AVERAGE AGE

26 YEARS 5 MONTHS

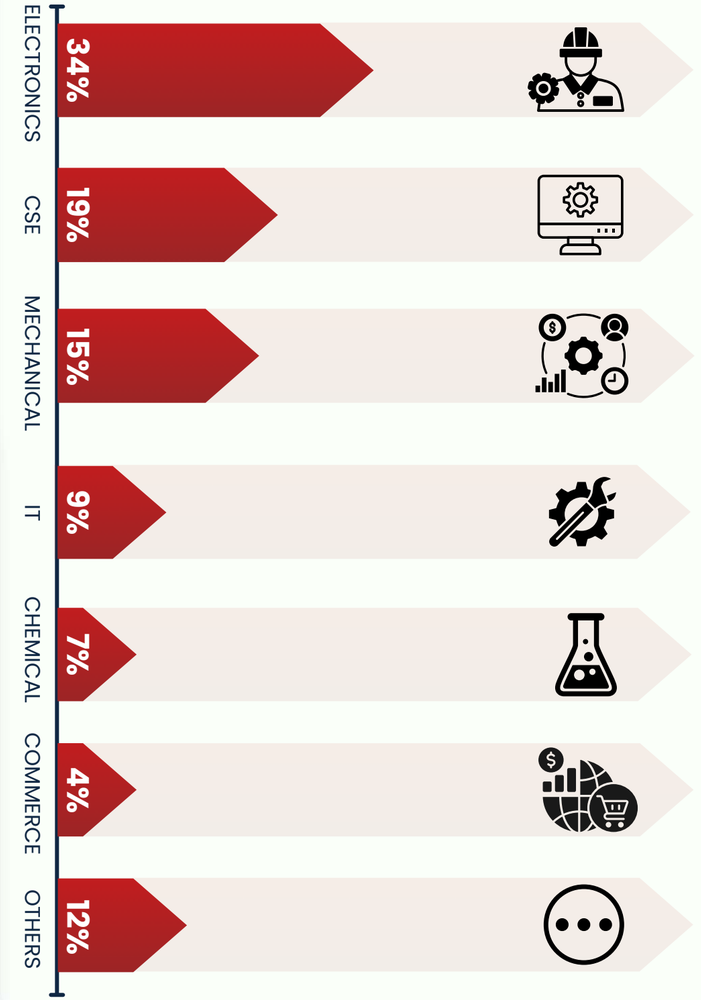
EXPERIENCE DURATION



SECTOR-WISE WORK EXPERIENCE



ACADEMIC BACKGROUND



BATCH PROFILE

MBA (INFRASTRUCTURE DEVELOPMENT AND MANAGEMENT)

CLASS DEMOGRAPHICS

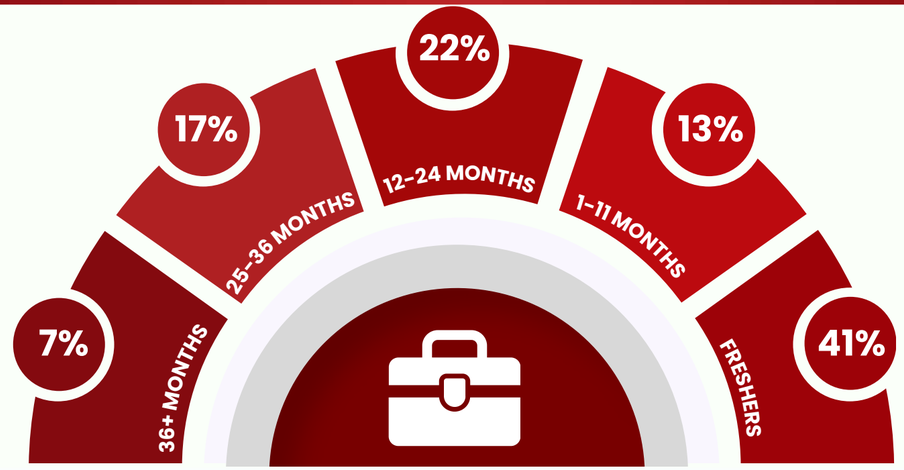
PERCENTAGE OF FEMALE
27%

PERCENTAGE OF MALE
73%

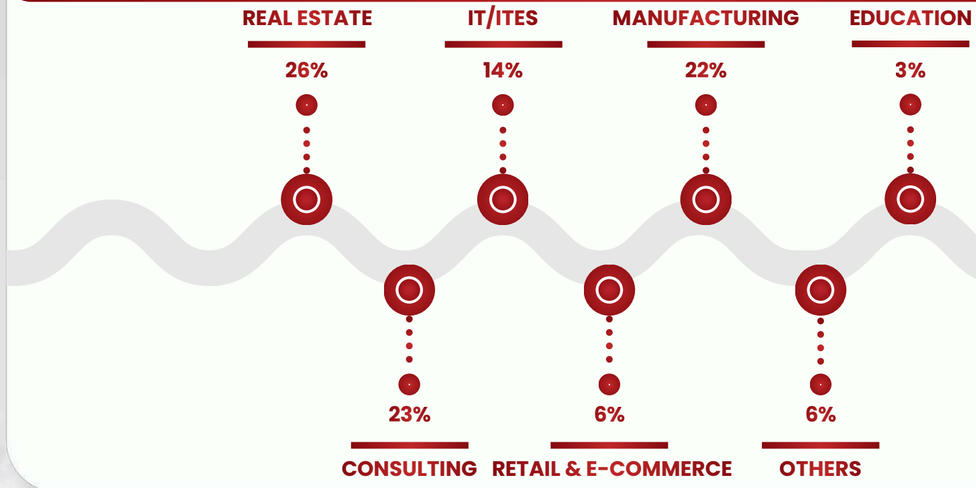
AVG. WORK EXPERIENCE
11.80 MONTHS

AVERAGE AGE
24 YEARS 7 MONTHS

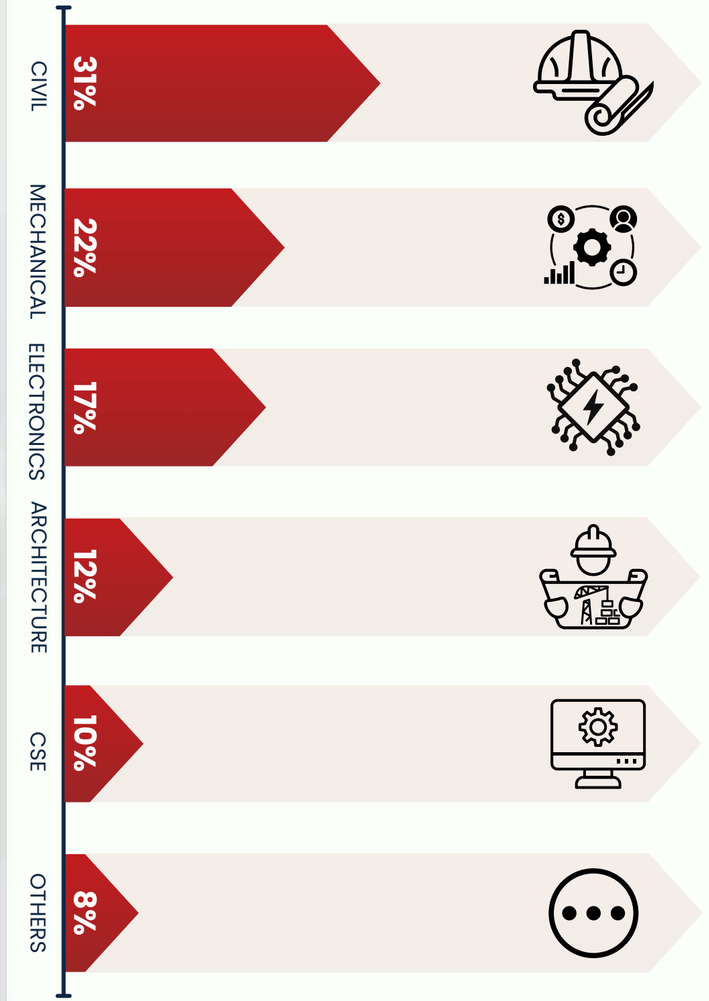
EXPERIENCE DURATION



SECTOR-WISE WORK EXPERIENCE



ACADEMIC BACKGROUND



PLACEMENT HIGHLIGHTS

MBA (HUMAN RESOURCES, SALES & MARKETING, FINANCE)

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PLACEMENT OVERVIEW

38.00L HIGHEST CTC

AVERAGE CTC **21.90L**

20.00L MEDIAN CTC

OFFERS MADE FOR 20 LAKHS AND ABOVE **50.00%**

TOP PERCENTILE COMPENSATION OVERVIEW

TOP 10%	TOP 25%	TOP 50%
33.25 LPA	28.49 LPA	25.23 LPA

GENDER-WISE CTC



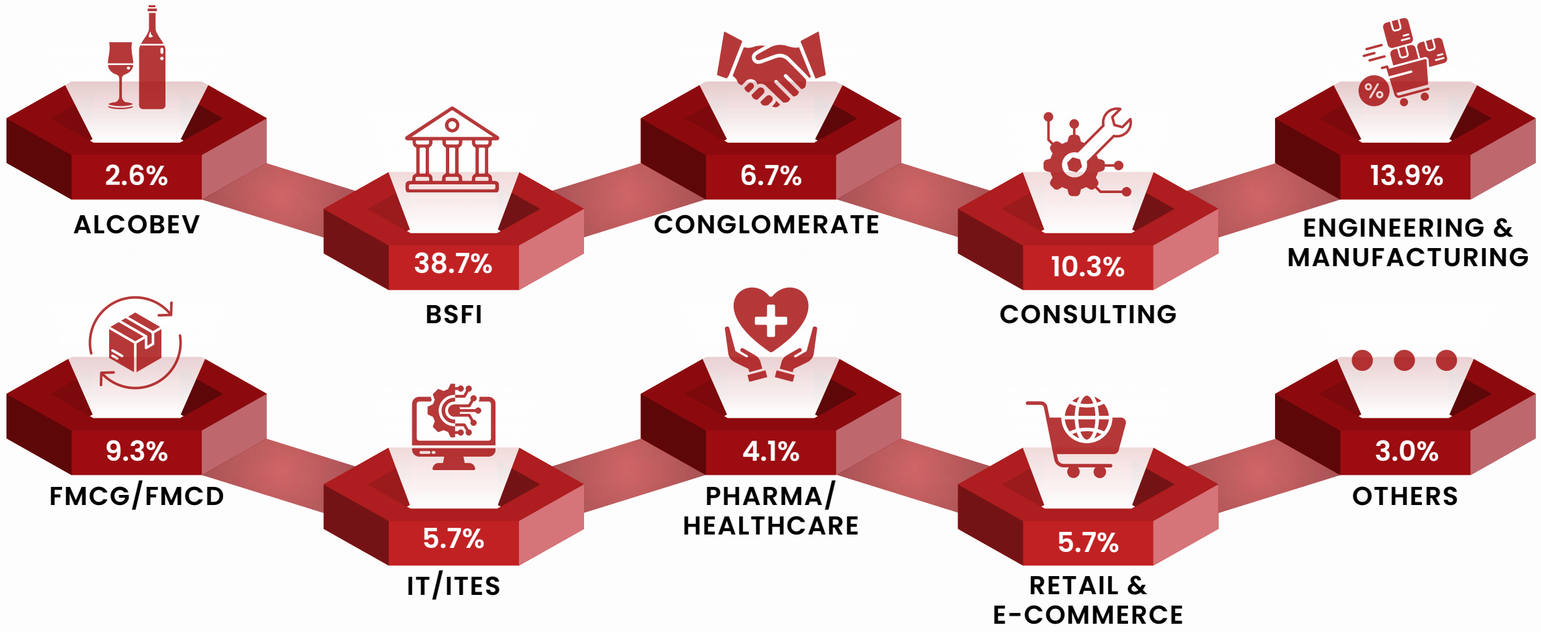
21.89 LPA

21.97 LPA

114+ TOTAL RECURITERS

64+ NEW RECURITERS

SECTOR WISE RECRUITERS



PLACEMENT HIGHLIGHTS

MBA (HUMAN RESOURCES)

PLACEMENT OVERVIEW

HIGHEST CTC	AVERAGE CTC	MEDIAN CTC
38.00L	22.52L	21.00L

TOP PERCENTILE COMPENSATION OVERVIEW

TOP 10% AVERAGE CTC	TOP 25% AVERAGE CTC	TOP 50% AVERAGE CTC
33.82L	28.90L	25.96L

PROMINENT ROLES OFFERED

01 ASSISTANT MANAGER - RECRUITMENT

02 ASSOCIATE CONSULTANT

03 CONSULTANT

04 PRINCIPAL ANALYST

05 GRADUATE TRAINEE - HR

06 HR ANALYST

07 HR RELATIONSHIP MANAGER

08 MANAGEMENT TRAINEE

09 SENIOR MANAGER - HR GENERALIST

10 SENIOR HUMAN RESOURCES BUSINESS PARTNER

PLACEMENT HIGHLIGHTS

MBA (SALES & MARKETING)

PLACEMENT OVERVIEW

HIGHEST CTC	AVERAGE CTC	MEDIAN CTC
33.12L	21.69L	20.00L

TOP PERCENTILE COMPENSATION OVERVIEW

TOP 10% AVERAGE CTC	TOP 25% AVERAGE CTC	TOP 50% AVERAGE CTC
32.87L	28.71L	24.95L

PROMINENT ROLES OFFERED

01 AREA SALES MANAGER

02 ASSOCIATE DEAL EXECUTION LEAD

03 PRODUCT MARKETING MANAGER

04 BUSINESS CONSULTANT

05 MANAGEMENT TRAINEE

06 TERRITORY SALES MANAGER

07 RELATIONSHIP MANAGER

08 PRODUCT MANAGER & MARKETING STRATEGY

09 PRODUCT MANAGER

10 MARKETING ANALYST

PLACEMENT HIGHLIGHTS

MBA (FINANCE)

PLACEMENT OVERVIEW

HIGHEST CTC	AVERAGE CTC	MEDIAN CTC
33.00L	21.05L	20.00L

TOP PERCENTILE COMPENSATION OVERVIEW

TOP 10% AVERAGE CTC	TOP 25% AVERAGE CTC	TOP 50% AVERAGE CTC
29.12L	26.56L	23.88L

PROMINENT ROLES OFFERED

01 ACCOUNTS MANAGER

02 ASSOCIATE - RESEARCH AND INVESTMENT SERVICES

03 CORPORATE FINANCE

04 WEALTH MANAGEMENT RISK ANALYST

05 INVESTMENT BANKING

06 CREDIT ANALYST

07 PORTFOLIO MANAGER

08 RELATIONSHIP MANAGER

09 RISK MANAGER

10 BUSINESS ANALYST

PLACEMENT HIGHLIGHTS

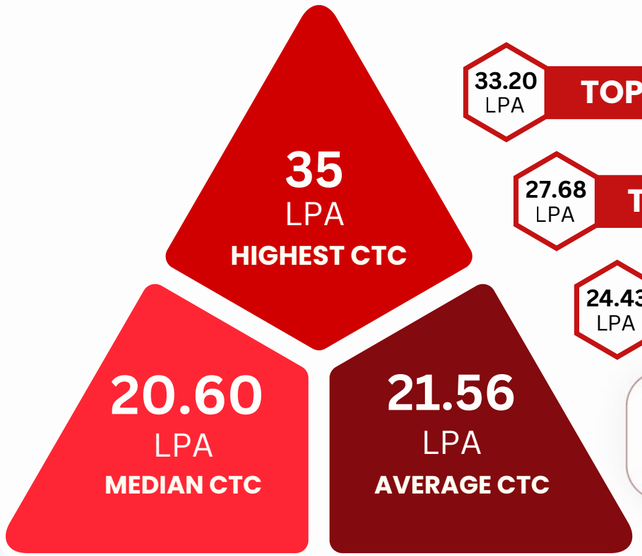
MBA (BUSINESS ANALYTICS)

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BATCH PROFILE

AVERAGE CTC	AVERAGE WORK	AVERAGE AGE
21.77 LPA / 21.29 LPA	36 Months	26 Years 5 Months

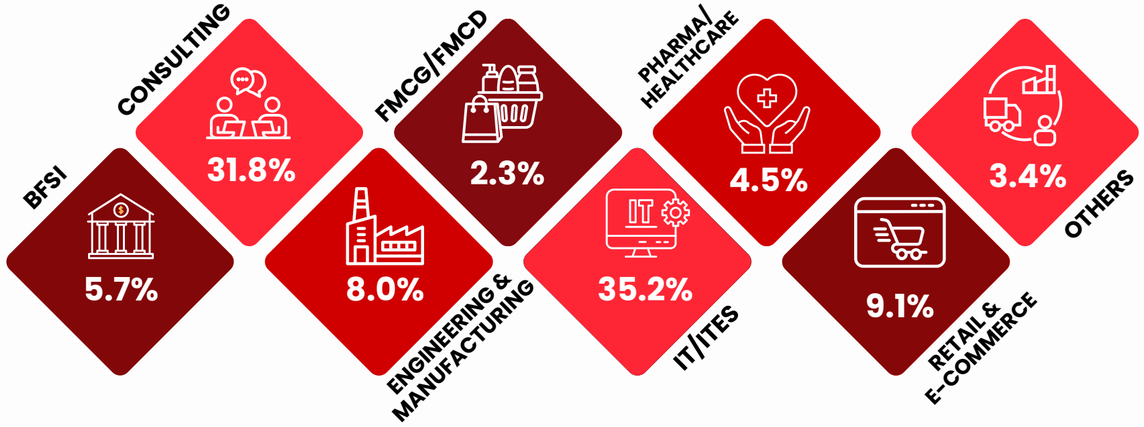
PLACEMENT OVERVIEW



- 33.20 LPA — TOP 10% AVERAGE CTC
- 27.68 LPA — TOP 25% AVERAGE CTC
- 24.43 LPA — TOP 50% AVERAGE CTC

OFFERS MADE FOR 20 LAKHS AND ABOVE — 53.62%

SECTOR WISE RECRUITERS



PROMINENT ROLES OFFERED

- ADVISORY SERVICE ANALYST
- ASSOCIATE PRODUCT MARKETING MANAGER
- DATA ANALYST
- ASSOCIATE CONSULTANT
- BUSINESS ANALYST
- IT STRATEGIST & ANALYST
- TECHNOLOGY CONSULTING ANALYST
- CONSULTANT - BUSINESS CONSULTING
- PROJECT MANAGER
- ASSOCIATE MANAGER - DELIVERY

PLACEMENT HIGHLIGHTS

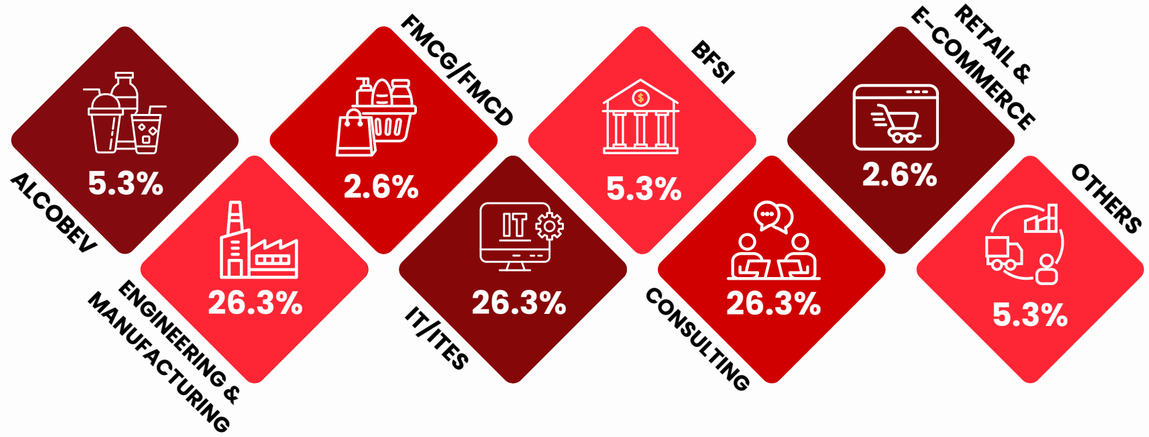
MBA (INFRASTRUCTURE DEVELOPMENT AND MANAGEMENT)

SCMHRD | AACSB ACCREDITED | NBA NATIONAL BOARD OF ACCREDITATION

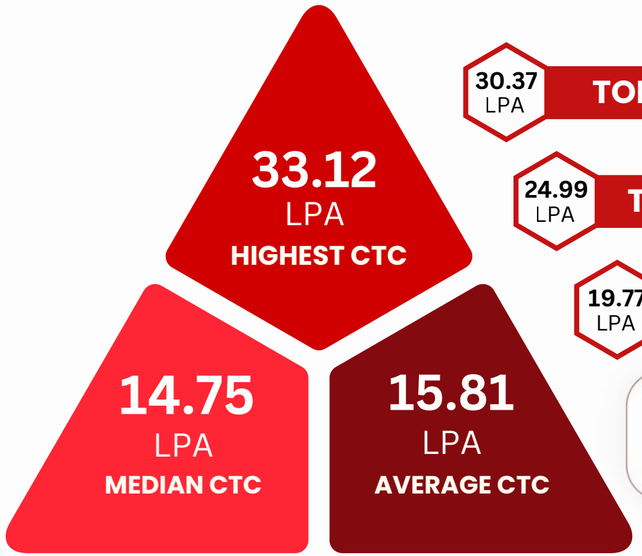
BATCH PROFILE

AVERAGE CTC		AVERAGE WORK	AVERAGE AGE
14.92 LPA	16.28 LPA	11.80 Months	24 Years 7 Months

SECTOR WISE RECRUITERS



PLACEMENT OVERVIEW



30.37 LPA — TOP 10% AVERAGE CTC

24.99 LPA — TOP 25% AVERAGE CTC

19.77 LPA — TOP 50% AVERAGE CTC

OFFERS MADE FOR 20 LAKHS AND ABOVE — 20.58%

PROMINENT ROLES OFFERED

- POLICY AND REGULATORY ANALYST
- CLIENT PARTNER TRAINEE
- MANAGEMENT TRAINEE
- PRODUCT MANAGER
- LOGISTICS MANAGEMENT TRAINEE
- SUPPLY CHAIN CONSULTANT
- PROJECT MANAGER
- CATEGORY AND SUPPLIER SPECIALIST
- OPERATIONS MANAGEMENT SPECIALIST
- KEY ACCOUNT MANAGER

SECTOR-WISE RECRUITERS

BFSI

Highest CTC

INR **30.06** LPA

Average CTC

INR **17.92** LPA

ALCOBEV

Highest CTC

INR **29.00** LPA

Average CTC

INR **25.37** LPA

CONGLOMERATE

Highest CTC

INR **38.00** LPA

Average CTC

INR **27.46** LPA

SECTOR-WISE RECRUITERS

CONSULTING

Highest CTC

INR **32.76** LPA

Average CTC

INR **18.71** LPA

accenture, BAIN & COMPANY, EY, genpact, Hashedin, INDUS VALLEY PARTNERS, Infosys CONSULTING, KPMG, Native, POSITIVE MOVES, Spine Advisory, Tiger Analytics, VECTOR CONSULTING GROUP

ENGINEERING & MANUFACTURING

Highest CTC

INR **24.00** LPA

Average CTC

INR **17.31** LPA

AARTI INDUSTRIES, AkzoNobel, APAR, Cummins, DCM SHRIRAM, HILTI, Jaguar, MARUTI SUZUKI, POLYCAB, SKF, SUZUKI, TATA ADVANCED SYSTEMS, TATA MOTORS, TVS, ADITYA BIRLA UltraTech, VE COMMERCIAL VEHICLES

SECTOR-WISE RECRUITERS

FMCG/FMCD

Highest CTC

INR **33.00** LPA

Average CTC

INR **19.74** LPA

IT/ITES

Highest CTC

INR **35.00** LPA

Average CTC

INR **18.83** LPA

SECTOR-WISE RECRUITERS

PHARMA/ HEALTHCARE

Highest CTC

INR **27.00** LPA

Average CTC

INR **20.46** LPA

AGILISIUM — Insights. Humanity. Impact.

Dr Lal PathLabs

Dr.Reddy's

GALDERMA EST. 1981

IQVIA

Optum

PHILIPS

TELECOM

Highest CTC

INR **30.00** LPA

Average CTC

INR **28.00** LPA

airtel

VI

POWER & ENERGY

bp

vedanta — transforming elements

Highest CTC

INR **24.27** LPA

Average CTC

INR **22.64** LPA

SECTOR-WISE RECRUITERS

RETAIL & E-COMMERCE

Highest CTC

INR **33.12** LPA

Average CTC

INR **23.26** LPA

OTHERS

Highest CTC

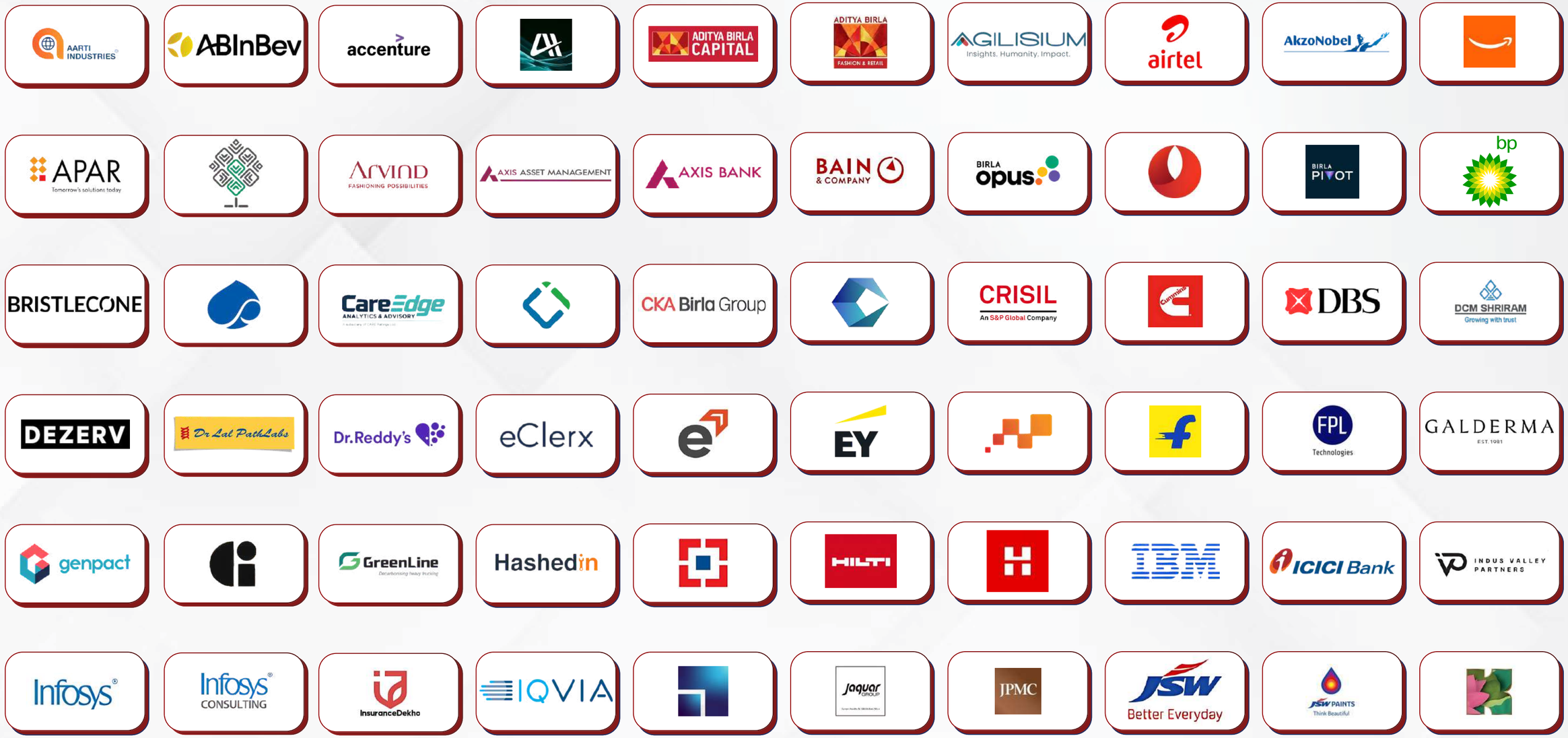
INR **22.80** LPA

Average CTC

INR **17.09** LPA

OUR ESTEEMED RECRUITERS

SCMHRD | AACSB ACCREDITED | NBA NATIONAL BOARD OF ACCREDITATION



OUR ESTEEMED RECRUITERS

SCMHRD | AACSB ACCREDITED | NBA NATIONAL BOARD OF ACCREDITATION



PLACEMENT TEAM


ABHISHEK MISTRY


ABHISHEK SAWANT


ANKUR SRIVASTAVA


MANISH PANDEY


ONKAR JANKAR


POORNIMA SHRIVASTAVA


PRASAD VIVEK ROTE


RIYANSHI GOYAL


SANYA RAGHUWANSHI


SHARON KACHHI


SUHASINI NANDY


TANYA AGARWAL


TISHA JAIN


TUSHAR GUPTA


VAIBHAV JAIN


VIDHI PARWANDA


VISHAL MISHRA

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