INFOMERICS ANALYTICS AND RESEARCH PVT. LTD.
Integrated Financial Omnibus Metrics Research of International Corporate Systems
Formerly Infomerics Ratings and Research Private Limited

# *"Tribhuvan" Sahkari University*

## Post Graduate Diploma in Management
## *Rural Management (*PGDM -RM)- 44

# AUDITED FINAL PLACEMENT REPORT

***2023-2025 Batch***

## LETTER FROM AUDITOR

Ref: IAR/PLA/2025-2026/0007

**To,**
**Dean and Associate Dean (Placement and Internships)**

**"Tribhuvan" Sahkari University**
**Post Box No. 60, Near NDDB, Anand, Gujarat- 388001**

Dear Sir,

Re: Audit of Placement Report for the batch 2023-2025 of Post Graduate Diploma in Management- Rural Management PGDM(RM)-44 Batch Program.

We have audited the data related to remuneration, sector and location as presented in the Placement Report prepared by you for the final placement (based on the offers received and accepted on campus) for the batch of Post Graduate Diploma in Management- Rural Management PGDM(RM)-44 Program of Batch 2023-25.

Infomerics Analytics and Research (IAR) responsibility is to validate the information related to remuneration, function, sector and location provided in the report with the relevant documentation and comment on the Placement Report's conformance with the Indian Placement Reporting Standards (IPRS) Revision 2.2.

In this context, we confirm the following:

1. For the purpose of the audit, we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary. The Placement Report complies with the Indian Placement Reporting Standards Revision 2.2.

2. The validation of information presented in the report is based on communication received by "Tribhuvan" Sahkari University from recruiting companies. Infomerics Analytics and Research Private Limited has not independently sourced any information or documentation.

3. We have verified the information with respect to job location, Sector and remuneration presented in the report with communication received from recruiters by recruiters of "Tribhuvan" Sahkari University.

a) The information has been categorized as best as possible under different salary heads as given in the IPRS Revision 2.2; where a break-up was not available, the salary has been considered only as 'Cost to Company.'

b) The data points mentioned under different salary heads are representative of aggregate salary components offered to the candidates.
c) Long-term benefits like retention bonus, and other long-term benefits to be paid after the first year. Hence, the corresponding amount has been considered for the calculation of 'Cost to Company.'
d) Where information on the job location of some students was missing, the institute has confirmed the details regarding their location. An official confirmation regarding the job location details has been obtained from the Placement Chair.

4. The acceptance of offers and number of students opting out of the placement process has been established through written communication by "Tribhuvan" Sahkari University.

Best Regards,

Uday TG

Digitally signed by Uday TG
Date: 2026.03.27 15:58:08 +05'30'

Uday TG
Director - Ratings
Infomerics Analytics & Research Pvt Ltd

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## DEAN 'S NOTE

Every placement season at "Tribhuvan" Sahkari University tells a story — of young professionals who chose the road less travelled, who came to Anand not merely to earn a degree, but to be shaped by a philosophy that places people and purpose at the heart of management. The Final Placement Report for PGDM(RM)-44, the 2023–2025 Batch of "Tribhuvan" Sahkari University, is the latest chapter in that enduring story.

I am deeply gratified to share that all 294 students of this batch have been placed — a 100% placement record that "Tribhuvan" Sahkari University has maintained with quiet consistency over the years. What makes this achievement meaningful is not just the number, but the quality and diversity of opportunities our graduates have secured: spanning Dairy Cooperatives, Agribusiness, FMCG, Banking and Finance, Consulting, Social Business, and E-commerce. Each offer reflects a careful match between a student's strengths and an organization's aspirations.

The 20 Pre-Placement Offers (PPOs) every one of them accepted — speak to the depth of trust that organizations have developed in "Tribhuvan" Sahkari University students through internships and project engagements. This trust is nurtured year-round: through 25 Industry Connect Talks (ICON Talks) that bring practitioners into our classrooms, through recruiter partnerships built on candid conversation, and through our students' own initiative in corporate competitions and field challenges.

To our recruiting organizations — long-standing partners and those who engaged with us for the first time this season — I extend my sincere appreciation. Your confidence in "Tribhuvan" Sahkari University is the single greatest validation of what we do. I am equally grateful to our Board of Trustees for their vision, and to our faculty colleagues whose mentorship goes far beyond the classroom.

To the PGDM(RM)-44 batch — you carried yourselves with integrity, resilience, and a genuine commitment to making a difference. That is the "Tribhuvan" Sahkari University way, and you have honored it well. We wish you every success as you step into your professional journeys.

Rakesh Arrawatia

**Prof. Rakesh Arrawatia**

Dean (Internship & Placement)

"Tribhuvan" Sahkari University

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## ASSOCIATE DEAN'S NOTE

We are delighted to release the Final Placement Report for our flagship Post Graduate Diploma in Management (PGDM(RM)-44), the 2023-2025 Batch of the "Tribhuvan" Sahkari University.

Continuing "Tribhuvan" Sahkari University's long-standing tradition of excellence, we have successfully placed 294 students across a diverse range of sectors, including Dairy Cooperatives, Agribusiness, FMCG, Banking and Finance, Consulting, Social Business, and E-commerce. During this recruitment cycle, we were privileged to expand our network of hiring partners and thereby continue to champion 100% placements for our students.

Our participants have consistently distinguished themselves through their rigorous analytical capabilities and community-focused problem-solving skills, achieving notable success in both corporate and social-sector competitions. The strength of our industry relationship is further evidenced by the 20 pre-placement offers (PPOs) secured by the batch, all of which were enthusiastically accepted. Throughout the year, we maintained deep industry engagement through 25 Industry Connect Talks (ICON Talks), strategic recruiter meetings, and student participation in high-stakes corporate challenges.

These milestones are a testament to the unwavering trust of our recruitment partners place in "Tribhuvan" Sahkari University's unique curriculum and the caliber of our students. We extend our sincere gratitude to all participating organizations for their invaluable contribution to this success. We remain committed to fostering these fruitful collaborations and delivering the socially conscious leaders the industry requires.

Finally, we express our deep appreciation to our Board of Trustees for their visionary support, and to our faculty mentors for their tireless dedication in guiding the PGDM(RM)-44 batch toward these professional heights.

Manzoor Ul Akram

Associate Dean (Internship & Placement)

"Tribhuvan" Sahkari University

# CONTENT

## PLACEMENT HIGHLIGHTS

## PROMINENT LEGACY RECRUITERS

GCMMF, ICICI Bank, NDDB, Mother Dairy, Reliance Retail, Axis Bank, Grant Thornton Bharat, National Payments Corporation of India, Yubi, IDFC First Bank, BAIF, Satya Micro Capital Limited, PI industries, Navadhan, Deloitte Touche Tohmatsu India, The Panchmahal District Co-operative Milk Producers' Union Ltd, Dabur, Coromandel International Ltd, SMFG, Godrej Agrovet Limited, Tata Steel, Vivriti Capital, Sambodhi Research and Communications Pvt Ltd, Banas Dairy, Heritage Foods

## PROMINENT FIRST TIME RECRUITERS

Suzuki R&D Centre India, Boehringer Ingelheim India Pvt, IB Group, OfBusiness, PhonePe Pvt. Ltd, National Co-operative Exports Limited, Atomberg Technologies, Shakti Pumps India limited, National Agricultural Marketing Federation of India Limited (NAFED), L&T Finance, EID Parry (India) Limited, Ananda Dairy Limited, Sambodhi Research and Communications Pvt. Ltd, Bharat Petroleum Corporation Ltd (BPCL), Reliance Bio Energy Limited, NDDB Dairy Services, Electronica Finance Ltd, Airtel Payments Bank, Dalmia Cement Bharat Limited, ModRoof, L'Oreal, Redcliffe Hygiene Pvt Ltd

## DOMESTIC SALARY DETAILS BASED ON COST TO COMPANY (*In ₹ Lakhs)*

Highest Cost to Company – 31.84 Lakhs Per Annum

Average Cost to Company – 15.72 Lakhs Per Annum

Median Cost to Company – 15.80 Lakhs Per Annum

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# 1. PLACEMENT DETAILS AS PER IPRS

## 1.1. Classification of the entire pool

| Categories | Number of students |
|---|---|
| Sought placement through institute | 294 |
| Unplaced (if any) | 0 |
| Did not seek placement through the institute | 3 |
| a. Company-sponsored or already employed | - |
| b. Continuing education | - |
| c. Postponing job search | - |
| d. Entrepreneurship | - |
| e. Returning to / joining family business | - |
| f. Sought placement outside the campus placement process | - |
| g. Did not seek placement for other reasons | 3 |
| **Total who did not seek employment through institute** | **3** |
| **Total graduates** | **297** |

## 1.2. Classification based on Sector

| Sector | Number of offers Accepted |
|---|---|
| BFSI | 121 |
| Fast Moving Consumer Goods | 78 |
| CSR and Social Business | 49 |
| Consulting | 7 |
| Consumer Durables | 7 |
| Pharmaceuticals | 5 |
| Retails | 4 |
| Others | 23 |
| **Total** | **294** |

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## 1.3. Classification based on Location

| Location | Number of offers Accepted |
|---|---|
| Maharashtra | 62 |
| New Delhi | 29 |
| Gujarat | 22 |
| Andhra Pradesh | 10 |
| Tamil Nadu | 9 |
| Uttar Pradesh | 8 |
| Madhya Pradesh | 8 |
| Karnataka | 7 |
| Gurgaon | 6 |
| Hyderabad | 6 |
| Bangalore | 6 |
| Orissa | 6 |
| Rajasthan | 5 |
| Others | 10 |
| TBD | 100 |
| **Total** | **294** |

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## 2. SALARY DATA

### 2.1. Salary Head (Domestic INR) – *In ₹ lakhs*

| Salary Head | Min | Max | Mean | Median | Data |
|---|---|---|---|---|---|
| Cost to Company | 8.00 | 31.84 | 15.72 | 15.80 | 294 |

## 3. CLASSIFICATION OF SALARY BASED ON SECTOR

### 3.1. Cost to Company (CTC)- *In ₹ lakhs*

| Sector of the employer | Max | Min | Mean | Median | Data |
|---|---|---|---|---|---|
| BFSI | 31.84 | 8.00 | 15.72 | 15.80 | 121 |
| CSR and Social Business | 21.00 | 9.50 | 15.51 | 15.80 | 49 |
| Pharma | 18.32 | 15.00 | 16.37 | 16.00 | 5 |
| FMCG | 20.00 | 10.00 | 15.42 | 15.80 | 78 |
| Consulting | 12.00 | 10.40 | 11.79 | 12.00 | 7 |
| Consumer Durables | 16.00 | 12.00 | 13.88 | 14.00 | 7 |
| Retails | 28.00 | 20.00 | 21.35 | 20.11 | 4 |
| Others | 20.11 | 10.00 | 15.54 | 15.80 | 23 |

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## 4. CLASSIFICATION OF SALARY BASED ON LOCATION

### 4.1 Cost to Company (CTC)- *In ₹ lakhs*

| Location of the employer | Max | Min | Mean | Median | Data |
|---|---|---|---|---|---|
| Andhra Pradesh | 19.00 | 8.00 | 14.94 | 15.00 | 10 |
| Bangalore | 31.84 | 16.00 | 18.75 | 18.32 | 6 |
| Gujarat | 25.29 | 8.00 | 15.56 | 15.80 | 22 |
| Gurgaon | 19.50 | 12.75 | 16.20 | 16.00 | 6 |
| Hyderabad | 17.64 | 12.00 | 14.82 | 15.00 | 6 |
| Karnataka | 19.00 | 9.50 | 14.93 | 15.00 | 7 |
| Madhya Pradesh | 19.00 | 12.00 | 15.20 | 15.40 | 8 |
| Maharashtra | 19.00 | 8.00 | 14.78 | 15.00 | 62 |
| New Delhi | 19.00 | 12.00 | 15.34 | 15.65 | 29 |
| Orissa | 21.00 | 9.50 | 15.57 | 15.80 | 6 |
| Rajasthan | 24.00 | 8.00 | 15.51 | 15.80 | 5 |
| Tamil Nadu | 19.00 | 12.00 | 15.16 | 15.40 | 9 |
| Uttar Pradesh | 25.29 | 10.40 | 15.76 | 15.80 | 8 |
| Others | 19.00 | 9.50 | 15.11 | 15.40 | 10 |
| TBD | 28.00 | 10.00 | 15.87 | 15.80 | 100 |

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## 5. Compliance Statement

This placement report has been prepared as per the Indian Placement Reporting Standards, revision 2.2

We hereby declare that the report always adheres to the standards, without any deviations.

| Deviation from the standard | Reasons |
|---|---|
| - | - |

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